

EMPLOYMENT LAW UPDATE

3.0 Hours CLE Credit

Live Presentation Course Number _____



Thursday, December 6, 2018

Jury Assembly Room
100 Broad Street
Charleston, South Carolina

12:00 – 12:30 *Registration and sign in*

The Charleston County Bar Employment Law Seminar is designed as an introductory to intermediate continuing legal education course addressing the fundamentals of state and federal law employment law issues, including related administrative processes, as well as key wage and hour laws and litigation trends. While primarily designed for attorneys who have been in practice for less than five years, the program includes some intermediate discussions regarding litigation considerations and strategy for the employment law litigator. The afternoon will be concluded with a roundtable discussion of various hypotheticals among the panel of attorneys presenting.

12:30 – 1:00 *SC Employment Law: Employment At-Will and Beyond (30 minutes)*
Scott Winburn – Deputy General Counsel, Division for Legal Affairs
Office of General Counsel, South Carolina Department of Education

This session will address traditional employment at-will principles, the various exceptions thereto and considerations for employment handbooks, disclaimers and acknowledgments.

1:00 – 2:00 *Federal Discrimination Law – The Administrative Process, Requirements and*
Ensnuing Litigation Concerns (1 hour)
Lucy C. Sanders, Esq.– Bloodgood & Sanders, LLC
C. Edward Rawl - Senior Counsel - Labor, Employment & Benefits Law Group
The Boeing Company

This session will define types of matters covered by federal discrimination laws and discuss in detail the required administrative process before pursuing certain discrimination claims, including the applicable deadlines and statutes of limitations.

2:00 – 2:15 Break

2:15 – 3:00 *Wage and Hour Laws (45 minutes)*
Molly Hughes Cherry – Nexsen Pruet

This session will cover the state and federal wage and hour concerns for employers and employees in South Carolina. In addition to addressing the legal

pay requirements, the presentation will include a discussion of collective and class action litigation and the strategic concerns behind those types of claims.

3:00 – 3:45

Liability Roundtable (45 minutes)

Molly Hughes Cherry – Nexsen Pruet

Lucy C. Sanders, Esq.– Bloodgood & Sanders, LLC

C. Edward Rawl - Senior Counsel - Labor, Employment & Benefits Law Group

The Boeing Company

Scott Winburn – Deputy General Counsel, Division for Legal Affairs

Office of General Counsel, South Carolina Department of Education

Conclude the afternoon with a roundtable discussion with the panel of 3 to 4 different fact patterns involving a variety of employment law issues practitioners regularly face, to include audience participation.

3:45 – 4:00

Questions